

# Temple College Preparatory

School of Excellence  
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"Preparing Today's Student For College and Life"

## Teacher Ethics and Code of Conduct

The Temple College Preparatory School has developed Code of Conduct and Ethics in Education Standards for all teachers to follow. These standards contain rules regarding teacher misconduct and inappropriate behavior. The reason the rules are required is for our student's protection, to prevent physical or emotional harm. More than 1 million children are victims of child abuse and neglect each year, according to state child protective service agencies. Many victims don't receive help because they are not reported to the system. These abused and neglected children span all ages, races, religions and socio-economic backgrounds. Child maltreatment includes actions that result in imminent risk of serious harm, death, serious physical or emotional harm, sexual abuse or exploitation of a child under age 18 by a parent or caretaker.

As described in the Florida Statutes, State Board of Education Rule 6B-1.001, FAC The Code of Ethics of The Education Profession in Florida, the Florida Department of Education requires all educators to adhere to accepted practices concerning ethics and the codes of conduct. The Temple College Preparatory School shall be proactive in taking action to prevent harm to students who may be vulnerable to adults who may be acting inappropriately. The Department of Children & Families and other Law enforcement agencies shall take the lead as necessary in all criminal investigations and prosecution. Descriptions of harm are as follows.

### Description of Harm

**ABUSE:** Any willful or threatened act or omission that results in any physical, mental, or sexual injury or harm that causes or is likely to cause the child's physical, mental, or emotional health to be significantly impaired. **NEGLECT:** Any act or omission where a child is deprived of, or allowed to be deprived of, necessary supervision, food, clothing, shelter, or medical treatment, or a child is permitted to live in an environment when such deprivation or environment causes the child's physical, mental, or emotional health to be significantly impaired or to be in danger of being significantly impaired.

**THREATENED HARM:** A situation, circumstances or behavior which leads a prudent person to have reasonable cause to suspect abuse or neglect has occurred or may occur in the immediate future if no intervention is provided.

**EXPLOITATION:** Actions of deception or intimidation, for the purpose of personal gain or benefit by a person in a position of trust, that deprives a vulnerable adult of the use, benefit or possession of funds, assets or property. Exploitation also occurs when the Possible Responsible Person knows or should know that the vulnerable adult lacks the capacity to consent and who obtains or uses, or endeavors to obtain or use, their funds, assets or property for personal gain or benefit.

The above conditions are not limited to students but apply to the misconduct toward other adults as well. Validated findings of misconduct, toward a student or adult, will be documented and a reprimand will be issued. Repeated offenses will result in a loss of pay and immediate termination. By signing this form, as an Educator at the Temple College Preparatory School, you agree not to abuse, neglect, threaten, harm or exploit any of the students, staff or faculty at the school.

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Sign

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Date

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